



FY23 Annual Report
July 1, 2022 - June 30, 2023



Apprentice Learning
Ignite Purpose





ABOUT US

At Apprentice Learning, experience ignites purpose. Apprentice Learning provides real world work experiences for eighth grade students. In partnership with schools and employers, we leverage career exploration to teach skills and nurture dreams for youth in Boston Public Schools.

Our vision is to be the launch point for a pipeline of career supports and partnerships that activate early pathways for youth to pursue satisfying jobs and careers. Together, with our worksite and school partners, we hope to demystify the Boston skyline for youth and create a diverse talent pipeline and welcoming, equitable workplaces.

GOALS

- Narrow the opportunity gap for Boston middle school students by teaching career skills and building awareness of possible career pathways.
- Provide real-world opportunities in professional settings that allow students to practice and perfect work skills that underpin academic and career success.
- Prepare students to successfully obtain work experiences that advance their skills and interests early in their high school years.
- Engage the business community in nurturing youth of color who are reservoirs of creativity and talent and will contribute to a skilled, diverse, and equitable future workforce.



OUR PROGRAMS



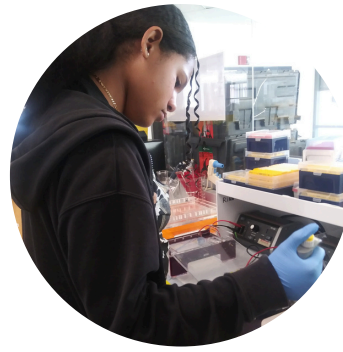
WORKPLACE EXPLORATIONS

A one-day workplace visit that offers insights into a business and opportunities to meet, practice skills, and learn alongside engaging professionals.



APPRENTICESHIPS

Six preparatory classes help students identify their strengths and build a toolkit of communication and self-presentation techniques. A six-session apprenticeship follows where youth work alongside a career mentor at a company to practice skills and learn the purpose and culture of a business.



CITY SUMMER INTERNSHIP (CSI)

For rising ninth grade alumni who identify as female, this five-week paid career internship builds work readiness skills while youth explore careers in STEAM and other fields where women are underrepresented.



ALUMNI INTERNSHIPS

ACTIVATE: CITY SUMMER (ACS)

For rising ninth grade alumni, this five-week paid career internship explores tactile careers while youth augment their kinesthetic intelligence as they build professional skills for success.



LAUNCHPLUS INTERNSHIP

A virtual 40-hour paid job skills internship for ninth grade alumni to deepen digital professional skills and apply for a summer job with the city's Summer Youth Employment Program.



OUR SCHOOL PARTNERS

- Dearborn STEM Academy - 36 Winthrop St, Roxbury
- Boston Teachers Union - 25 Walk Hill St, Jamaica Plain
- Higginson-Lewis K-8 School - 131 Walnut Ave, Boston
- Jeremiah E. Burke High School - 60 Washington St, Dorchester
- Rafael Hernández Dual Language School - Egleston Square at 61 School Street, Roxbury





OUR YOUTH

10%



Growth From Previous Year

447  Participants

320  Unique Students Served In the Following Programs



205 Apprenticeships

 96% Completion Rate



152 Workplace Explorations

 100% Completion Rate



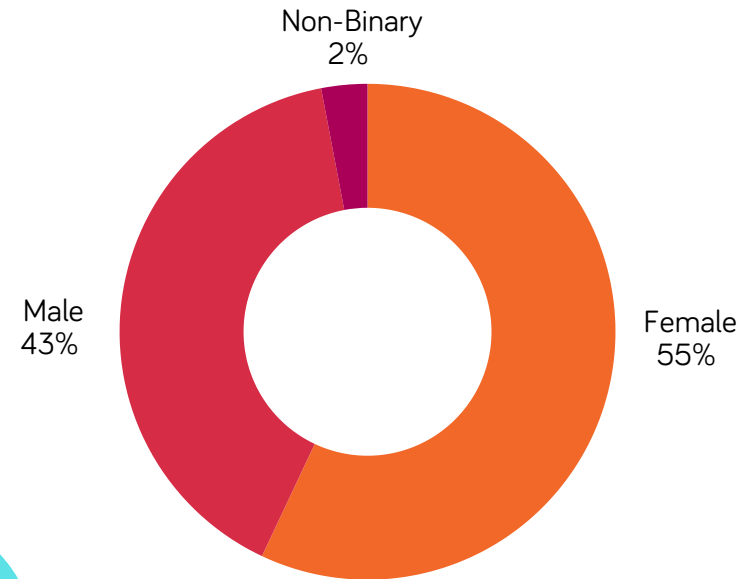
35 City Summer Internship

 94% Completion Rate

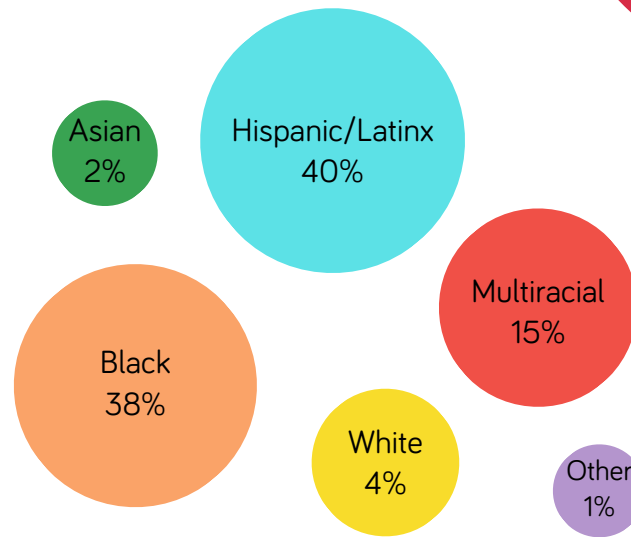


55 LaunchPlus

 100% Completion Rate



GENDER IDENTITY

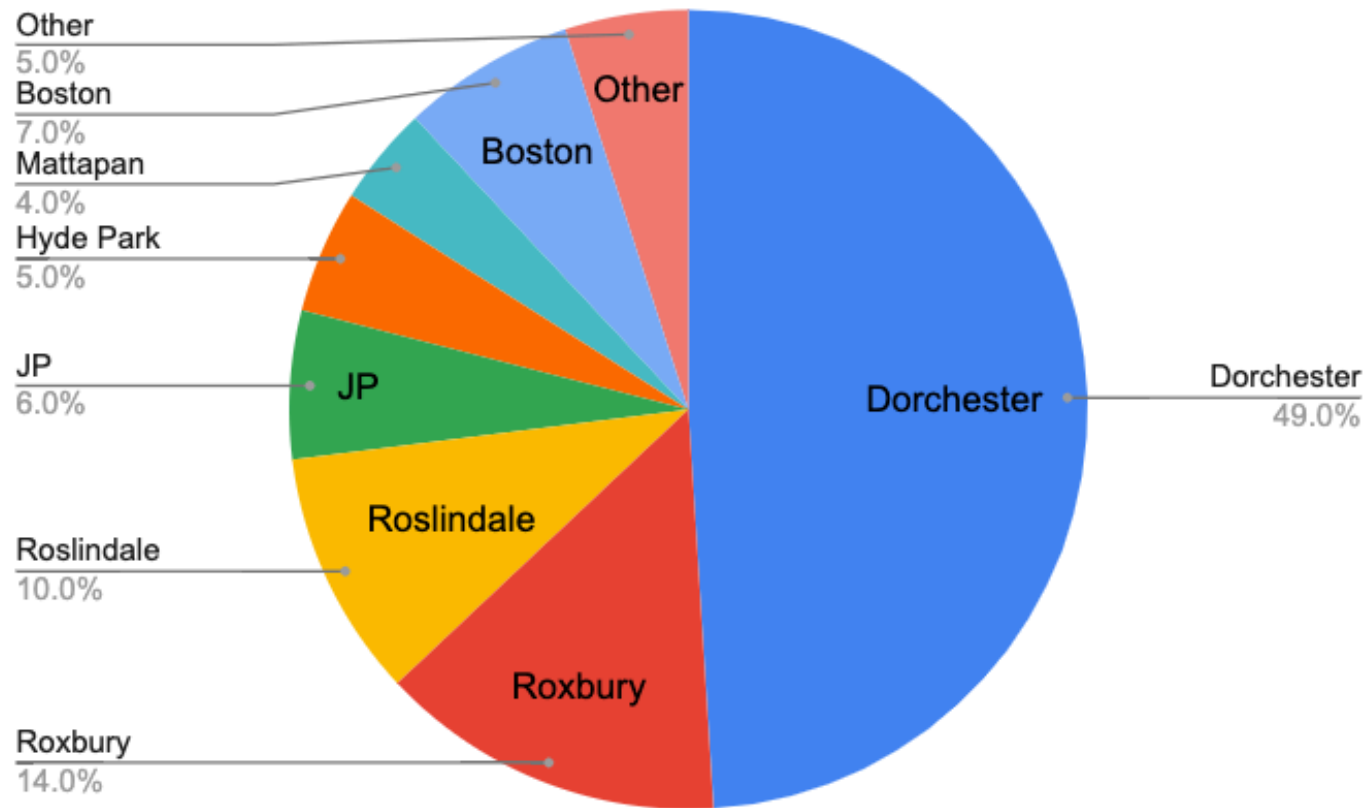


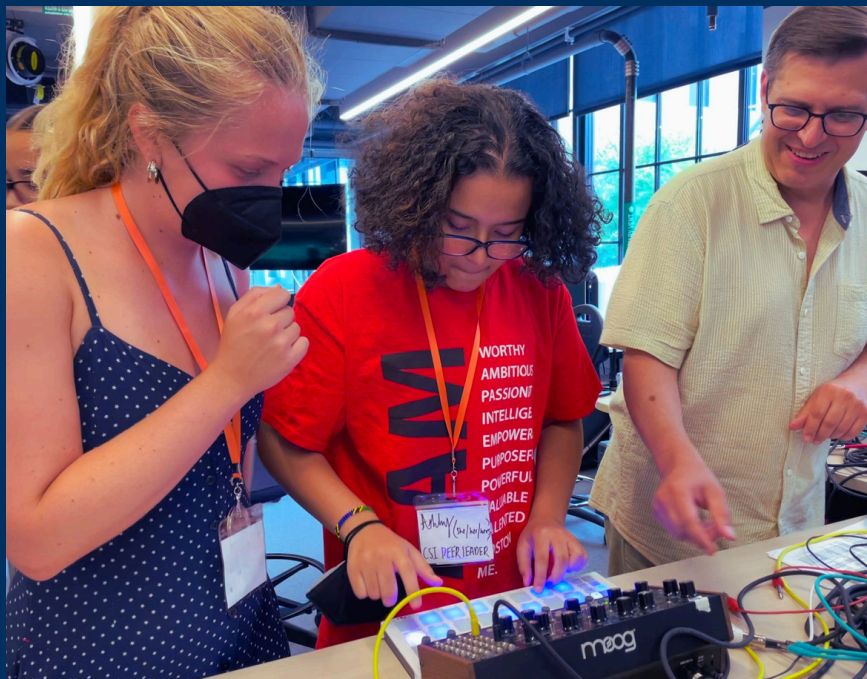
ETHNIC BACKGROUNDS



STATISTICS

NEIGHBORHOODS SERVED





OUR IMPACT

82 TOTAL
worksite partners

26 NEW
worksite partners

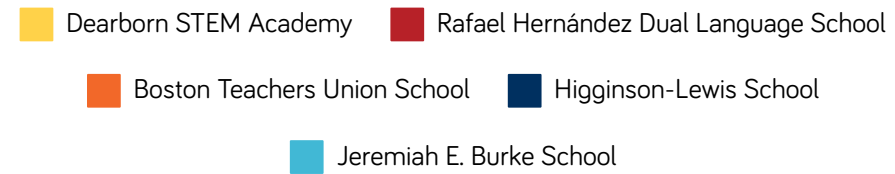


DAILY ATTENDANCE

- 96% - Apprenticeships
- 100% - Career Explorations
- 94% - City Summer Internship
- 100% - LaunchPlus

SUMMER JOBS

	APPLIED	%	HIRED	%
8th Grade APPRENTICESHIPS	120	67%	82	46%
9th Grade LAUNCHPLUS	47	85%	26	47%



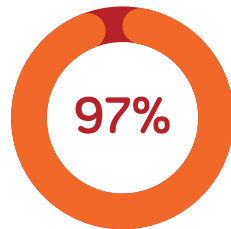
APPRENTICESHIP ROLLOUT FOR 8TH GRADE STUDENTS

My summer internship prepared me for jobs in the future by preparing me for interviews and teaching me about body language. Something I learned was the careers I want to work in and the steps I need to take to be successful.

~Isabel Garcia, 2022 City Summer Intern



of apprentices agree/strongly agree that Apprentice Learning can help them get a paid job or internship.



of apprentices agree/strongly agree that as a result of Apprentice Learning they believe they can earn a living doing something they love to do.





82 Worksite Partners

- American Student Assistance
- Annetta Dingle-Smith
- Arborway Auto Service
- Around the Corner: Custom Framing & Fine Art Services
- BioBuilder
- BlueHub Capital
- Boing!
- Boomerangs
- BoSTEM
- Boston Architectural College (BAC)
- Boston Ballet
- Boston City Council - Julia Mejia's Office
- Boston Public Library - Jamaica Plain
- Boston Public Library - Roxbury
- Boston Society for Architecture
- Broad Institute
- Charles River Watershed Association
- City Feed and Supply
- City of Boston Mayor's Office
- CityScapes
- Comfort Kitchen
- Community Servings
- Daily Table - Dorchester
- Daily Table - Roxbury
- Dearborn STEM Academy - Office
- Desai Lab, Harvard University
- Dyer Brown
- Elma Lewis Center in the Social Justice Collaborative at Emerson College
- Everything is Real
- Extavour Lab, Harvard University
- Federal Home Loan Bank of Boston
- Foley Hoag
- Frugal Book Store
- Gallery EyeCare
- George's Shoes
- GMO
- Grovehall Cleaners
- Hsu Lab, Harvard University
- Hubspot
- HNTB
- J.P. Licks
- JET Boston
- JP Paper Cuts
- KGA Inc
- Kitchenwitch
- Kramer Lab, Harvard University
- Massachusetts General Hospital
- McKinley Lab, Harvard University
- Mike's Fitness
- MIT InnovationHQ
- MIT NASA Department
- Monumental Market
- MSPCA-Angell
- Mugisha Feruzi - Acting
- Nckls & Dimes
- Northeastern University
- Nos Casa Cafe
- OnCentre
- Pine Village Pre-school-Brookline
- Pine Village Pre-school-Revere St.
- Pine Village Pre-school-South St.
- Polkadog Bakery Jamaica Plain
- Red Sox Foundation
- Related Beal
- Sault New England
- Slalom
- Soleil
- Srivastava Lab, Harvard University
- Stantec
- Sun Pizza
- Susanna
- Suya Joint
- Sweet Rice
- Tara Jones
- The Record Co.
- Thrift Shop of Boston
- Warren Hardware
- We Are Hair
- Wentworth Institute of Technology - Engineering Department
- WERS Emerson
- Wind Technology Testing Center
- Yumont True Value Hardware

OUR FINANCIALS

LIABILITIES AND NET ASSETS

Total Net Assets

2023

\$1,006,581

2022

\$858,808

STATEMENT OF ACTIVITIES

Total Support and Revenue

\$1,039,438

\$764,583

Expenses

Program Services

\$690,318

\$517,876

General & Administration

\$134,014

\$111,962

Fundraising

\$214,266

\$111,936

Total Expenses

\$1,038,598

\$741,774

Net Assets - Beginning of Year

\$756,520

\$797,282

Net Assets - End of Year

\$757,360

\$820,091

OUR TEAM



BOARD OF DIRECTORS

Brenda Kirouac, Board Chair
Maddy Rodriguez
Chris Schultz, Treasurer
Maguire Dalporto
Cinqué Dunham-Carson
Kevin Fudge
Pennie Gregory
Justin McLean
Letta Neely
Elizabeth Walczak





STAFF

Letta Neely, Executive Director
Kelly Parrish, Vice President of Operations
Chad Ajig, Senior Program Manager
Michele Horn, Engagement Manager
Paige Whalen, Director of Apprenticeship Programs
Jomarys Solano, Program Specialist



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